

3E



Founded over 100 years ago, 3E is a utility service provider that installs, inspects, maintains and replaces critical infrastructure (primarily natural gas utilities) for blue-chip, investor-owned utility companies. 3E currently provides its services through multiple branded operating subsidiaries, with operations across nine States in the Southeastern and Midwestern United States, including Georgia, Illinois, Texas, Tennessee, Missouri, Kentucky, Louisiana, Arkansas and Mississippi. 3E's business is well-positioned to benefit from maintaining and replacing the aging natural gas utility infrastructure in the United States.

Jason Pickett
President & CEO

Jay Scherer
Director

ACCSCIENT



Founded in 2005, ACCSCIENT provide services, solutions, and talent, focused on helping enterprises achieve digital transformation. Headquartered in Atlanta, GA, ACCSCIENT delivers a multi-faceted portfolio of expertise in the leading technology platforms for domains such as automation, cybersecurity, service management, ERP, cloud, and modern application development. ACCSCIENT also provides industry leading solutions and business services for the aerospace and financial services verticals. With the ability to leverage resources across the globe, ACCSCIENT provides its clients with a powerful combination of industry leading skills, economic flexibility, and a client-centric experience.

Bharath Vellanki
EVP & CFO

Robert Starliper
President & CEO of BackInTheBlack

Amur Financial Group



Founded over 30 years ago. Amur is one of Canada's leading fully integrated independent originator, manager and servicer of home equity loans. Amur's business model revolves around home equity loans to homeowners looking to use the equity in their homes to fund debt consolidation, home renovations or other uses. Amur has two main revenue streams, Mortgage Origination (Alpine Credits) and Investment Management. Amur originates loans under the Alpine Credits brand established in 1969 and has funded over \$3 billion in home equity loans. Success in origination has been driven by a distinctive sourcing model and innovative advertising campaigns. Mortgages originated by Amur are primarily funded directly by three Mortgage Investment Corporations ("MICs") with whom Amur has exclusive relationships. Amur is the investment manager for the managed MICs and the administrator for all sold mortgages.

Arif A. Mulji
Managing Director & CEO

Body Contour Centers (Sonobello)


Founded in 2008, BCC is a national leader in private plastic surgery practice throughout the United States with over 70 locations. With its head office in Kirkland, WA, BCC operates in over 30 states and employs over 1,200 people. BCC combines a consistent patient experience with the art of treating each patient as an individual with unique plastic surgery needs. BCC has a focused service offering that primarily focuses on less-invasive procedures such as laser-assisted body contouring (liposuction), mini tummy tucks and minor face procedures. Over 150 board-certified plastic surgeons conduct these procedures, and every surgical center is certified by AAAHC, the highest-level certification for plastic surgery.

Chris Par
*Founder & Executive
 Chairman*

**Carla Anderson
 Skogland**
CFO

Carey Electric Contracting


Founded in 1923, Carey Electric is a third-generation, family-owned electrical contracting services company servicing the industrial, commercial, and residential markets. Carey Electric is one of the premier electrical contractors in the suburban Chicagoland area northwest of Chicago, Illinois. Carey's head office is located in McHenry, Illinois. Services include power distribution, lighting, bucket truck services, trenching, underground locating, fire alarm services, generator testing and other specialized offerings.

Unable to attend

Cresa Global


Founded in 1993 and headquartered in Chicago IL, Cresa is the world's leading global commercial real estate advisory firm that exclusively represents occupiers and specializes in the delivery of fully integrated real estate solutions. Cresa's tenant representation services provide the support that tenants need in their leasing cycles in a variety of markets throughout the world. They manage the process from strategic planning through and to the final negotiations. In addition to tenant rep support, Cresa also provides workplace solutions, project management, lease administration, consulting services, capital strategies and global portfolio solutions.

Gary Gregg
*Managing Principal &
 Executive Chairman*

Greg Schementi,
President

Vehicle Leasing Holdings (D&M Leasing)


Founded in 1976, D&M is the largest independent direct-to-consumer provider of vehicle sourcing and leasing services in the United States. D&M is a fixture in the Texas market, with operations in Fort-Worth, Dallas, Grand Prairie, Austin, and Houston, as well as a prevalent online business. D&M has invested heavily in its online presence and has been providing online leasing and sales for over 25 years. D&M has grown to a highly regarded consumer brand with an innovative platform for arranging vehicle leases regardless of make and model, in a process that is efficient and enjoyable for clients.

Mike Hernandez
CEO

Greg Buell
CFO

Kelly Strausser
COO

Jeff Gurney
*President, Four Stars
 Finance*

DNT Construction



DNT was founded in 2009 and specializes in turnkey civil construction services to residential, commercial and municipal end markets. Services include excavation, the installation of wet and dry utilities such as electrical, gas, sewage, water, paving, and retaining walls. DNT has strong functional capabilities and believes it is the only company in its core markets capable of providing these turnkey infrastructure solutions to its customers. With its head office in Austin, Texas, DNT is one of the largest service providers of its kind in the Austin market while also holding a significant market share in San Antonio.

Jason Nikkels
Executive VP

Edgewater Technical Associates



Founded in 2003, Edgewater is a professional and technical services firm employing over 400 highly skilled professionals. Services include helping and supporting business involved in high-hazard or complex operations through the provision of staff augmentation support in specialty areas such as nuclear operations, nuclear safety basis, multidisciplinary engineering, regulatory compliance, waste management, environmental remediation, maintenance, work control, waste transportation, and decommissioning and closure activities, as well as chemical inventory and removal, construction, and infrastructure upgrades.

James Smith
President & CEO

Charles McVay
VP & COO

Fleet Advantage



Founded in 2008, Fleet serves America's top truck fleets and guarantees the absolute lowest operation cost by providing truck leasing and matching proprietary data-driven IT processes with fleet analytics using the latest eco-efficient clean diesel technology to achieve optimum vehicle productivity while reducing operating costs. Fleet employs over 35 people located in Ft. Lauderdale, FL. It provides private fleet operators with an end-to-end solution that leverages data analytics, asset management and flexible financing to continuously improve productivity and achieve the lowest total cost of ownership for Class 8 tractors.

Unable to attend

Federal Management Partners



Founded in 1991, FMP is a leading-edge professional services firm that provides evidence-based workforce and organizational management solutions to transform the public sector. The Company leverages its strategic human capital experience to develop practical, customized solutions focused on engaging employees and empowering organizations. The Company is a collection of 100+ expert consultants whose mission is to be at the forefront of virtually every government-wide human capital initiative over the last two decades.

Carolyn Kurowski
Managing Partner

Sherean Miller
Managing Partner

GWM Holdings



Founded in 2006, GWM Holdings, Inc. provides data-driven digital marketing solutions for advertisers globally. With a global presence and a head office in California, GWM employs over 120 people in North America, Asia and Europe. The company manages performance and branding campaigns for advertisers across all digital media forms, including display, video, connected TV, social and email on devices including computers, mobile, tablets, and Connected TV. GWM provides both programmatic media and performance media services.

Unable to attend

Heritage Restoration



Founded in 1984, Heritage is a leading specialty contractor providing masonry and masonry-related services to the commercial building industry. Heritage focuses on the restoration of existing structures, including masonry procurement, installation and restoration, concrete structure restoration, waterproofing and coating repair. Heritage provides quality customer service and workmanship throughout the entire New England area, employing over 175 highly skilled masons, carpenters and laborers during peak times. New England's abundance of university campuses, hospitals and historic urban architecture utilizing brick and stone construction, combined with the high concentration of concrete parking structures and tunnels, represents large and attractive market opportunities for Heritage.

Armand Veliaj
COO

Brandon Nadeau
General Manager

LMS Reinforcing Steel Group



Founded in 1987, LMS is a concrete reinforcing steel (rebar) fabricator and installer providing post-tensioning, trucking and crane services. As an installer and supplier, LMS has the advantage of having low fixed costs and fixed assets, which allows the company to be profitable during various negative economic scenarios. LMS fabricates and installs concrete reinforcing rebar and post-tensioning services for construction projects primarily in British Columbia, Alberta, Saskatchewan, Manitoba and California. Project types include: (a) Infrastructure Projects; (b) Commercial Projects; (c) Residential Projects; and (d) Institutional Projects. LMS has up to 600 employees during peak season.

Ron McNeil
CEO & Co-Founder

Ivan Harmatny
Director of Corporate
Development & Co-
Founder

Mike Schutz
CFO

Ohana Growth Partners



Ohana Growth Partners is a franchisee of Planet Fitness and founded in 2007. Planet Fitness is one of the largest gym franchise systems in the U.S. and aims to provide a high-quality fitness experience at a low cost ("High-Value Low Price") with memberships starting at \$10 per month. Through its affiliates, OGP operates over 75 fitness clubs in Maryland, Tennessee, Florida, District of Columbia, Washington State and California and has area development agreements ("ADAs") to open over 40 additional Planet Fitness clubs in those same States. OGP has grown to become one of the top 3 largest non-corporate affiliated franchisees in the Planet Fitness system. Ohana has its head office in Timonium, Maryland.

Justin Drummond
President

Glenn Norris
CFO

Josh Gerber
CMO

Sagamore Plumbing and Heating



Founded in 1991 by Joseph Harold, Sagamore offers a complete range of industrial plumbing, HVAC and facilities maintenance services to clients across all industries, with experienced teams and advanced capabilities to handle complex work for applications in health care, biotech, pharmaceutical and academic research. Sagamore operates in New England with a focus in the greater Boston region.

Joseph R. Harold
President & CEO

SCR Mining and Tunnelling



SCR has been providing mining services in the Northern Ontario region since 1994. SCR offers a wide variety of surface and subsurface mining, construction, electrical and mechanical services. SCR is known for its expertise and ability to install, construct, maintain and recommend the best and most economical solutions for a mining project. The company employs over 250 dedicated workers during peak times.

Unable to attend

The Shipyard



Founded in 2013 and headquartered in Columbus, OH, The Shipyard is an integrated marketing agency renowned for "Engineering Brand Love" by uniquely combining data science with integrated media, creative, and analytical processes. The skilled employee base of over 160 marketing professionals' goal is to discover and engage all relevant audience segments via omnichannel marketing campaigns, driving marketing outcomes and accelerating brand growth. The Shipyard has developed vertical expertise across highly attractive verticals, including Travel & Tourism, Financial & Professional Services, Energy & Sustainability, and Consumer Packaged Goods/Retail, with significant runway and ongoing initiatives to further penetrate each.

Rick Milenthal
CEO

Matthew Bruot
COO & CFO

Stride Consulting



Founded in 2014 by Debbie Madden, Stride is an Agile software development consultancy comprised of developers, product managers, coaches and designers, empowering technology teams to implement industry best practices, build better software and scale efficiently and successfully. Headquartered in New York City, Stride ranked on the Inc 5000 list of Fastest Growing Companies for the past two years. In 2019 Stride was recognized as the Fastest Growing Women-Owned Business in New York by the Women Presidents' Organization.

Debbie Madden
CEO

Unify Consulting



Founded in 2006, Unify is a management consulting firm that provides companies with local, customized consulting solutions. Located in Seattle, Washington, Unify employs over 200 experienced consultants that provide consulting solutions across six primary service lines: Business Intelligence, Business Transformation, Enterprise Resource Planning, Project and Product Management, Visual Communication and Organizational Change Management. Unify has been recognized as one of the fastest growing consulting firms in the U.S. and one of Washington's top workplaces.

Joey Delovino
President & COO

Ryan Evans
CFO